

Transforming Public and Nonprofit Organizations: Stewardship for Leading Change (In the Public Interest)

James Edwin Kee



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In the public and nonprofit arenas, leaders face the unique challenge of protecting the public interest while implementing organizational change initiatives. To succeed, these leaders must build organizations that are change-centric, carefully weigh and prepare for the risks of change, and develop a change-oriented leadership style that authors Kee and Newcomer call *transformational stewardship*.

A comprehensive approach to leading change, **Transforming Public and Nonprofit Organizations: Stewardship for Leading Change** provides public and nonprofit leaders and students of leadership, management, and organizational change with theoretical knowledge and practical tools for accomplishing change goals while protecting the broader public interest. This insightful and useful guide offers:

- An introduction to the change-oriented leadership concept, transformational stewardship
- An easy-to-follow model for initiating change in the public interest
- Case studies, practical tips, and resources for additional learning
- An organizational assessment instrument to gauge readiness for major change
- A 360-degree assessment instrument to identify individual leadership strengths and areas for improvement

Contents

- The Challenges for Leaders
- Key Leadership Change Processes
- A Vision for the Future
- Leadership Change-Risk Diagnostic Instrument
- Transformational Stewardship 360-Degree Assessment

About the Authors

James Edwin Kee, JD, MPA, is a professor of public policy and public administration at the Trachtenberg School of Public Policy and Public Administration at the George Washington University (GW) and Co-Director of the Midge Smith Center for Evaluation Effectiveness.

Kathryn E. Newcomer, PhD, is a professor and Associate Director at the Trachtenberg School of Public Policy and Public Administration at GW, where she is also Co-Director of the Midge Smith Center for Evaluation Effectiveness, and Director of the PhD in Public Policy and Administration program.

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