



Consultant's Journey: A Dance of Work and Spirit (Jossey Bass Business and Management Series)

Roger Harrison

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Foreword by Peter Block

This autobiography of one of the founders of the organization development (OD) profession offers a candid and personal view of both Roger Harrison's own development as a consultant and of the growing OD profession--from its origins in the 1950s through to the present.

Harrison offers an insightful look at his personal and professional life, from his years as a rebel associate professor at Yale during the heyday of group dynamics and sensitivity training, through the ups and downs of his consultancy in the United States and Europe--as he struggled with issues of competence, arrogance, power, money, and partnership--to the impact his deepening spirituality had on his work and life. He discusses the practice dilemmas that all OD consultants face and summarizes what he has learned in more than thirty-five years as a consultant.

New and experienced organization development consultants in public, private, and nonprofit organizations, as well as HRD practitioners and adult educators will find this book both an inspiring portrait of a pioneering OD practitioner and a revealing introduction to the consulting life.

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